

Penalties labor code sections 1777.5-1777

Failure to pay prevailing wages to every worker on the project may result in the contractor being prohibited from bidding on public works projects for three years. In addition, wages not paid become forfeitures and can be collected from the contractor. Fines of up to \$50 per day can also be assessed. The penalties are severe and range from misdemeanors to felonies (labor code sections 1777.5-1777). Although the fundamental obligation to pay prevailing wage rates rests with the contractor, ensuring payment also is important to the district.

Failure to pay required overtime wages will result in the assessment of \$25 per worker per violation.

It is against the law for an employer or other person to accept any compensation from workers on a prevailing wage project. Anyone found guilty of accepting fees, bribes or any other form of compensation or kickbacks from a worker on a prevailing wage project is guilty of a felony. Any person or company that attempts to charge a fee for registration or information about public works employment is guilty of a misdemeanor.